

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Corporate group of: AMA Group Limited
Total group employee count: 3,473

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	26	293	0	0	319
	Full-time contract	0	1	0	0	1
	Part-time permanent	1	1	0	0	2
Professionals	Full-time permanent	34	26	0	0	60
Technicians And Trades Workers	Full-time permanent	102	2,220	39	383	2,322
	Full-time contract	0	26	0	0	26
	Part-time permanent	1	53	1	18	54
	Part-time contract	0	1	0	0	1
	Casual	0	3	0	0	3
Clerical And Administrative Workers	Full-time permanent	237	72	0	0	309
	Full-time contract	2	0	0	0	2
	Part-time permanent	46	0	0	0	46
	Casual	5	2	0	0	7
Sales Workers	Full-time permanent	7	13	0	0	20
	Part-time permanent	0	1	0	0	1
Machinery Operators And Drivers	Full-time permanent	2	42	0	0	44
	Part-time permanent	0	2	0	0	2
	Casual	0	1	0	0	1
Labourers	Full-time permanent	14	225	0	0	239
	Full-time contract	0	7	0	0	7
	Part-time permanent	1	1	0	0	2
	Casual	1	4	0	0	5

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	0	1	1
KMP	Full-time permanent	0	1	1
HOB	Full-time permanent	0	6	6
GM	Full-time permanent	1	1	2
SM	Full-time permanent	4	36	40
	Full-time permanent	21	248	269
OM	Full-time contract	0	1	1
	Part-time permanent	1	1	2

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	3	33	15	42	93
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	1	1
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	1	17	18
Part-time	Permanent	0	0	0
Full-time	Fixed-term	0	0	0
Part-time	Fixed-term	0	0	0
N/A	Casual	0	0	0

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	2	9	39	50	454	554
Part-time	Permanent	0	0	0	0	3	2	5
Full-time	Fixed-term	0	0	0	0	0	21	21
Part-time	Fixed-term	0	0	0	0	0	4	4
N/A	Casual	0	0	0	0	1	1	2

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	2	2	58	199	1,001	1,262
Part-time	Permanent	0	0	0	0	10	29	39
Full-time	Fixed-term	0	0	0	0	1	21	22
Part-time	Fixed-term	0	0	0	0	0	1	1
N/A	Casual	0	0	0	0	3	9	12

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	4	56	143	771	974
Part-time	Permanent	0	0	0	0	13	28	41
Full-time	Fixed-term	0	0	0	0	1	8	9
Part-time	Fixed-term	0	0	0	0	1	0	1
N/A	Casual	0	0	0	0	3	11	14

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	3	10	19	32
Part-time	Permanent	0	0	0	0	3	0	3
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	0	0
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	2	0	2
Part-time	Permanent	0	0	0	0	1	0	1
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual							

* Total employees includes Non-binary