

# AMA GROUP

## Environmental & Sustainability Policy

### 1. Introduction

AMA Group Limited, together with its controlled entities, (the Group or AMA Group) recognises the importance of environmental protection and sustainability.

### 2. Scope

This policy applies to all directors, officers, employees and contractors (Team Members) of AMA Group Ltd and all associated entities or members of the AMA Group Ltd companies (collectively referred to as AMA Group or the Company)

### 3. Purpose

The purpose of this policy is to outline AMA Group's commitment to environmental management best practices and sustainability responsibilities which reflect AMA Group values.

### 4. Policy Statement

AMA Group Ltd, is committed to meeting our high standard of business excellence in an environmentally responsible and sustainable way. We believe that good environmental conduct is good business practice and embedded into our business activities

#### Our Commitment

We work to fulfil or exceed our environmental responsibilities by:

- Complying with all environmental legislative and regulatory obligations relevant to the smash repair industry
- Understanding the environmental impacts of our operations, both actual and potential, and proactively planning initiatives to minimise or prevent them
- Implementing high standards of environmental management support systems, and monitoring compliance
- Minimising, and where possible, eliminating the use of harmful substances and ensuring the correct and safe disposal of all such substances
- Providing training and support to all employees on the skills and awareness to achieve a high level of environmental responsibility and sustainable practices.
- Establishing targets and conducting regular reviews to continually improve our environmental performance
- Building a culture whereby staff contribute and participate in environmental and sustainable activities to improve their behaviour to reflect our values
- Continuously improving our operations through research, innovation and proactive management of any possible environmental risk

This policy is for the benefit of our company, its employees, our customers and our future environment.

<b>Version</b>	V1 - 2021	<b>Effective Date</b>	November 2021
<b>Approved By</b>	Group CEO	<b>Maintained By</b>	Chief People Officer