

AMA GROUP

Health and Safety Policy

1. Introduction

This policy applies to all directors, officers, team members and contractors of AMA Group Ltd and all associated entities or members of the AMA Group Ltd companies (collectively referred to as AMA Group or the Company).

2. Purpose of This Policy

There is nothing more important than the health and safety of our team members, contractors and visitors. This policy is designed to show AMA's commitment to the Health and Safety of our, team members, contractors and visitors as well as:

- reflect AMA Group values
- outline AMA Group's commitment to a safe and healthy workplace
- assist team members to understand their responsibilities and obligations

3. Policy Statement

AMA Group is committed to providing a safe and healthy workplace in accordance with relevant Australian and New Zealand legislation.

AMA group is committed to integrating health and safety into our objectives, strategies, projects and plans, along with everyday work processes to build a safe work culture within our organisation

AMA Group will:

- establish clear levels of responsibility, accountability and authority
- develop and implement corrective action plans to reduce all levels of risk within the company risk profile
- aim to have no statutory charges, convictions and/or fines.
- implement a management system that establishes standards of operation and is consistently monitored for improvement
- provide appropriate health and safety training, information, instruction and supervision for our team members, contractors and visitors
- provide adequate resources, including finances, to facilitate health and safety activity

All directors, officers, team members and contractors are required to comply with this policy.

Version	V2 – 2025	Effective Date	June 2025
Approved By	Chief People Officer	Maintained By	People & Culture
Review Date	June 2027		